



Mental Health Tribunal for Scotland

Members' Newsletter

January 2024

INSIDE

Update on same panel requests

Substance misuse and mental disorder

Written decisions

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Message from Laura J Dunlop KC



Dear Members and Sheriffs,

There are no prizes for identifying the location of this picture. I took it on 17 January, because I needed to show someone what the weather in Edinburgh was like. But blue skies in January come with snow, ice and travel disruption so, if you've had to overcome any or all of those on your way to hearings recently, thank you.

There was a significant surge in the number of individual tribunals in the first full working week of 2024. Between 8 and 12 January, we held 162 hearings, which is an extraordinary number and we think may be the highest weekly total ever. Our colleagues in operations deserve great credit for making them all happen. Progress towards a greater proportion of 'visual' hearings continues, as you will see from the graph on page 5. On 9 February, we expect to hold our first in-person hearing in the State hospital since 2020. This has taken a bit of work, primarily in relation to the devices members may take into the hospital, but we appear to have reached consensus now. There continue to be difficulties in one of the medium secure venues in achieving an agreed system, but we are optimistic that these will be resolved shortly. We will aim to collate information about the secure venues so that members can refer to this before they travel to each of the venues concerned. More generally, we are moving back to some of the arrangements that used to operate for 'doubling up' venues within a certain distance and travelling time of each other. There is information about this on pages 5 and 6. Another practical issue is the making of same panel requests, and a refresher on that appears on page 7.

Since the last newsletter, we have completed our most recent mandatory member training. A fuller reflection on the programme, the participation and the feedback is on page 15. Some further learning is offered in an article Kirsty has written about a recent Upper Tribunal decision; this appears on page 13. It focuses in particular on the standards to which a written decision should adhere, so please do read and reflect, especially if you are a convener. So far as training events are concerned, our attention is now focused on the all-member conference in Stirling on 24 October 2024. More about that will follow in the coming weeks and months. I hope that it will offer an opportunity for us to learn about new ideas, and to reflect on the landscape in which

we take decisions about the liberty of individuals and the provision to them of non-consensual care and treatment for mental disorder. In that wider context, some of you may have come across a Radio 4 series on treatment, especially compulsory treatment, entitled 'Is Psychiatry Working?', a set of programmes of prime relevance to what we do. There is more information about this series on page 17.

Finally, I am going to turn back for a moment. In the period between the last newsletter and this one, I had my attention drawn to this website:

www.civilitysaveslives.com. The person who was in touch with me was highlighting the way some people had been spoken to by a member at a hearing, though was keen to emphasise it was not a complaint. For various reasons, I did not take the matter further. But I have since seen reference to this website at the foot of an email signature of someone in the NHS. I don't think the message is confined to frontline healthcare staff – those of us with experience of other systems and workplaces, might recognise some of what is on the site. Of course, we all need to be able to probe evidence and arguments, and we can be on the receiving end of rudeness (or worse) too. But it's worth a look.

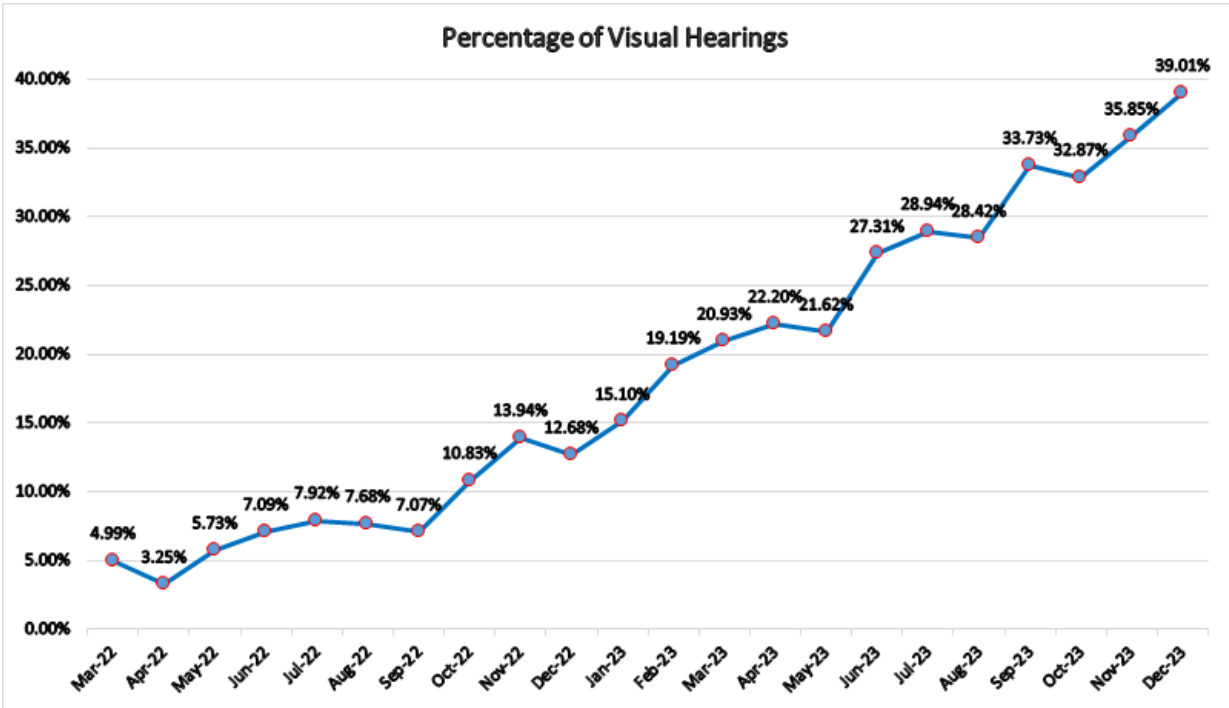
As always, I am hugely grateful to Jane and Jenna for putting the newsletter together. This is a bit of a bumper edition. I hope you enjoy reading it.

Best wishes,
Laura J Dunlop KC
President

News

Visual hearings and the doubling up of venues

This is the updated version of the graph which was in the last newsletter showing how the number of visual hearings (either video conference or in person) has continued to increase since March 2022.



As MHTS works towards being able to offer more in person hearings, it is planned that from 1 February 2024 the Tribunal will revert to the practice, which was in place prior to the Covid-19 pandemic, of doubling up hearings between certain venues. Only those venues which are either 20 miles or less apart or have a travel time of less than 30 minutes between them will be doubled up.

These venues are detailed below -

Ayrshire

Woodland View, Irvine and Priory Ayr Clinic

Fife

Lynebank Hospital, Dunfermline and Wemyssfield, Kirkcaldy

Wemyssfield, Kirkcaldy and Stratheden Hospital, Cupar

Forth Valley

Forth Valley Royal Hospital, Larbert and Falkirk Community Hospital

Glasgow/Paisley

All Glasgow and Paisley venues

Lanarkshire

Beckford Lodge, Hamilton and Hamilton House

Beckford Lodge, Hamilton and University Hospital, Hairmyres,

Beckford Lodge, Hamilton and University Hospital, Wishaw,

Hamilton House and University Hospital Hairmyres

Hamilton House and University Hospital Wishaw

University Hospital, Hairmyres and University Hospital, Wishaw

Lothian

Royal Edinburgh Hospital and George House, Edinburgh

Royal Edinburgh Hospital and Midlothian Community Hospital, Bonnyrigg

George House, Edinburgh and Midlothian Community Hospital, Bonnyrigg

Tayside

Murray Royal Hospital and Rohallion Unit, both Perth

Murray Royal/Rohallion Unit, Perth and Carseview Centre, Dundee



Refreshments at hearings

As members are aware refreshments are not provided for hearing attendees, including tribunal members. Members are asked to make arrangements to take their own refreshments or to use the canteens or shops at or near venues. There are only six venues which do not have local facilities and these are Ayr Clinic, Dykebar Hospital, Lochview, Rowanbank, Surehaven and the Bruce Centre.

This situation also applies at Hamilton House. Those working in the President's Office bring their own refreshments to the office.

Same panel requests

As members are aware where a case is 'part-heard', i.e. some evidence has been led on the substantive issue (as opposed to a procedural issue) before the tribunal and the case has been adjourned but no final decision made, it is as a matter of law necessary that the same three tribunal members continue to hear the case. Very occasionally there may be other circumstances in which it is appropriate for the same tribunal members, or at least one member, to sit on the next hearing of a case.

In such cases the tribunal should record in the FFR either that the case is part-heard or the circumstances in which it is considered necessary that the same tribunal members, or some of them, should sit on the next hearing and adjourn the case to a date on which members are available. The clerk will note that the same tribunal members require to sit on the next hearing on the booking form for the case and this will be actioned by the scheduling team.

Please note that there is now is no need for a Rule 49 direction to be made stating that the same tribunal members should sit at the next hearing.



Scheduling

The Scheduling team is grateful to all those who reply to the APBs (All Points Bulletins) for members to sit at short notice. Please note only those who are available to sit should reply to these APBs. While the team appreciates the consideration of those who reply to say they are unable to sit, this is unnecessary and adds to the already large volume of emails which the team receives.

It would be appreciated if members could ensure that webroster is kept up to date with availability and any changes in conflicts of interest.

Please ensure when adding your availability onto webroster, that you enter the shift as 'Day'. If this isn't selected, your availability will appear as a minute and the schedulers will be unable to allocate you dates.

As a reminder:

- Select on webroster the week you are available
- Select **New**
- At **Shift**, select the down arrow and select **Day**
- Tick the days that week which apply
- Select **Save changes**

If your availability changes at any time, please add or remove available days from webroster as soon as possible.

Tayside Members' Forum

Tayside Members' Forum – Tuesday 19 March 2024, at 6pm

Members and Sheriffs are invited to attend a “virtual” online forum on Tuesday 19 March 2024 at 6pm.

Topic: Discussion around current matters with in-house conveners Jane Patrick and Deirdre Hanlon.

If you are interested in attending this online members' forum, please contact David Gilling directly at:



Foxgrove: National Secure Adolescent Inpatient Service

On 2 November 2023 the Tribunal hosted Victoria McInulty, Service Manager, and Dr Allan Thomson, Consultant Clinical Psychologist, from Foxgrove who spoke to members about the background to and arrangements being made for a medium secure unit for young people in Scotland. The slides from this talk are available in the Training and Seminars section of the Judicial Members' Area of the website.



SUCAW Reference Forum and RMO/MHO Forum

On 30 October 2023 the Tribunal held the Service Users', Carers and Advocacy Workers ('SUCAW') Forum and the following week, on 6 November 2023, the RMO/MHO Forum was held. There were 22 attendees from outwith the MHTS at the SUCAW Forum and 35 at the RMO/MHO one. These meetings provide a valuable opportunity for the Tribunal to exchange information with and hear suggestions from those who use its service.

The notes of both these meetings are available in the Stakeholder Forums section of MHTS's website – [MHTS - Stakeholder Forums \(mhtscotland.gov.uk\)](https://mhtscotland.gov.uk).

MHTS Members' Association

Currently there is NO COST to becoming a member of MHTSMA. All it takes is an email to

The Committee met online in October. Discussion centred on the Special Resolutions the committee planned to put to MHTSMA members in relation to proposed changes to the Constitution. There was also some brief discussion re. the return to face-to-face hearings, the refund of MHTSMA subscriptions/fees, communication with MHTSMA members, the daily fee increase and the issue of pensions. Minutes of the committee meeting are available on the MHTSMA Teams Forum.

MHTSMA arranged two 'informal get togethers', one in Glasgow and one in Edinburgh to correspond with training dates. All tribunal members were invited and those who participated seemed to enjoy the chance of chatting with other members (as well as food and drink!).

MHTSMA AGM took place online on 30th November. The current office bearers are Ruth Buchanan chair, Peter Bennie secretary and Caroline Ritchie treasurer. The post of vice chair is vacant. Additional committee members are Brian Dewar, Mary Jo Furlong, Joyce Mouriki, Rob Gray, Perminder Sihra and Maire Cooney. Lovely Rajan has agreed to continue as a co-opted member of the Committee.

The AGM agreed various changes to the Constitution which will hopefully allow the AGM to run more smoothly and enable the Committee to carry out business more expediently.

The Committee again wish to thank the President for agreeing to speak following the AGM.

If any member is interested in joining MHTSMA, please can you contact me. I can also send any member a link to the MHTSMA Forum on Microsoft Teams.

I would like to again express my thanks to Brian, who stood down as secretary, and Lesley Ward who, in the past, has been both secretary and treasurer as well as being on the Committee.

The next MHTSMA meeting will be online on **Wednesday 7th February at 6.30pm**. Leonard (Wallace) has kindly agreed to speak about pensions.

Ruth Buchanan
General member and chair of MHTS Members' Association

Barnardo's – Spirit of Christmas Appeal

Throughout November and December 2023, Tribunals' administration and the MHTS President's Office staff collected gifts to be donated to the Lanarkshire Barnardo's Spirit of Christmas Appeal. We started to donate to this appeal in 2018 as an alternative to the office Secret Santa and have continued to support it since. We believe 2023 has been our best one yet!

We have a contact from Barnardo's who provides us with a list of ages and genders of individuals they work with, who use their service for a variety of different reasons, and sadly Barnardo's advise that in many cases the gift we donate is the only one a child will get for Christmas. A group of us work together to ensure we cover all the children on the list and that all the gifts which have been pledged have been received. When the gifts are received, we sort through them all to ensure they are age appropriate and are labelled correctly to enable Barnardo's staff to distribute them to the families in need.

In total, we donated 203 gifts and £450 in vouchers, which we collected via a PayPal collection, which we think was an amazing achievement, especially under the current circumstances. This has been a tough year for many of us for a variety of different reasons, but the fact that all staff came together to help to bring some joy and kindness to these children in need is truly heart-warming and we are all proud of what we have achieved.

If you would like to donate to or support future spirit of Christmas appeals, please keep an eye on the Autumn 2024 newsletter!



**Jenna Swan and Gillian Hutton
MHTS**

Ethics and mental health

Graham Morgan, Engagement Officer at the Mental Welfare Commission, has written articles in a number of different publications, and authored a book, Blackbird Singing. He recently spoke to trainee mental health officers at Edinburgh University on the topic of Ethics and mental health – especially related to hospital wards. With his experience of schizophrenia, of in-patient wards, of compulsory treatment, of being subject to a CTO and of attending hearings, Graham has much on which to draw. The text of his talk is available on his website, at this link -

<https://www.grahammorgan-author.com/post/ethics-and-mental-health>

It is well worth a read.



Judicial Hub – Reminder

This is a reminder that tribunal members should sign up to and access the Judicial Hub on a regular basis to remain abreast of the latest news and learning opportunities [Judicial Hub: Log in to the site](#).

The Hub's news section is updated throughout the week and provides various articles relevant to all judicial office holders.

The Hub hosts a Tribunals' section which includes relevant information for each Chamber, such as guidance on claiming expenses.

Information on the Hub is updated frequently and can be accessed from any computer or profile. If you do not yet have log-in details, or if your email address changes, please contact the Hub team at Judicialhub@scotcourts.gov.uk

Articles

Substance misuse and mental disorder

Around a year ago, I wrote to all members following the receipt of an adverse incident review sent to the Tribunal. The point I sought to make in my message related to the need for careful scrutiny in a case where there are two medical reports supporting the making of a compulsory treatment order, but a third doctor attends the hearing and gives oral evidence that an order is not needed. That oral testimony will of course be relevant to the decision-making of the tribunal, but the existence and content of the written evidence requires to be taken into account as well.

The background to the particular adverse event concerned included substance misuse. Members will be aware that there is a high incidence of substance misuse amongst patients who come before the Tribunal. This association between substance misuse and mental disorder increases risks significantly. It is also the case that someone attending mental health services for addiction problems solely is very different from someone who has an established illness who misuses substances, which is again different from someone who only has mental illness symptoms when intoxicated or for a few days after taking substances. Clinical and risk management of these three are different.

In 2022, the Mental Welfare Commission produced a Good Practice Guide entitled The Use of Mental Health Legislation for Individuals with Drug-Induced Psychosis.

[DrugInducedPsychosisAndTheLaw-GoodPracticeGuide_2022.pdf \(mwcscot.org.uk\)](#)

The whole document is relevant to the work of MHTS members, but pages 11 onwards are particularly focused on the use of the 2003 Act. I would ask that members please read this guidance, to familiarise themselves with the issues of practice involved.

Laura Dunlop KC
President

Written Decisions

An appeal by tenants against a decision of the First Tier Tribunal for Scotland ('FTS') granting the landlords' application for an eviction order was allowed by Sheriff Simon Collins KC where the FTS failed to give adequate and comprehensible reasons for its decision, failed to make proper findings in fact, and had to regard to irrelevant considerations (David Downie & Caroline Manson v Iain & Virginie Turner [2023] UT 38 [2023ut38.pdf \(scotcourts.gov.uk\)](#)). There is much in this decision to draw guidance from and whilst legal members are primarily responsible for drafting the FFR, it would be beneficial if medical and general members perusing the document had an awareness of the standards expected.

Background

The parties entered into a private residential tenancy in respect of a property in Dollar in March 2020. In January 2022, the Turners served a notice to leave on Ms Manson and Mr Downie. Before the FTS Mr Turner, who was due to leave his employment in Thailand, gave evidence that he and his wife intended to sell the property in order to purchase a property in his wife's home country of France for their retirement. In her evidence, Ms Manson stated that she was Mr Downie's full-time carer, and that he suffered from bipolar disorder and was engaged in a stressful legal battle with the NHS. She spoke of difficulties experienced with trying to find alternative accommodation for the family as supply was low and a lot of landlords did not entertain tenants who were not working and had pets. She was very concerned that the family would become homeless if evicted.

Proper findings in fact

Whilst there was a lengthy narration of the evidence, only 13 findings in fact were set out in the decision. Only one made reference to the appellant's personal circumstances and there were no findings in fact in relation to the likely consequences of eviction in support and no findings in fact relative to any of the appellant's evidence bearing on reasonableness. These failures amounted to an error of law. The FTS did touch on the appellant's evidence under the heading "Reasons for decision" but the comments made were not clear or sufficient: *"Proper fact finding required the FTS to squarely confront and decide matters, and not skirt around them, whether out of sensitivity to the appellants or otherwise. In these circumstances the FTS observations are insufficient to cure the error of law resulting from its failure to make proper findings in fact in relation to the appellants' evidence."*

Entitled to know

The appellant's position, put simply, was that if the eviction order was granted they would be made homeless. The respondent's position was that the property's sale was integral to their longstanding plans to relocate. Sheriff Collins KC said of the reasons provided by the first tier tribunal: *"The FTS was required not only to identify the factors which it had taken into account, but also to explain why it had given more weight to those factors supporting the conclusion which it reached, relative to those which pointed the other way. Such an explanation did not need to be lengthy or elaborate. But a failure to undertake this exercise, or for it to be impossible to discern from what was written that it had been undertaken, would be to fail to provide adequate reasons. The parties are entitled to know why they won, or why they lost."*

He continued: *“The first appellant’s evidence was that eviction would be, in all the circumstances, ‘catastrophic’ for them. The respondents’ evidence was that a refusal to grant the order would give rise to inconvenience and frustration on their part, rather than insurmountable difficulty or financial hardship. Accordingly there were clearly competing factors, and it was not obvious why, even assuming that the respondents had acted reasonably in seeking possession of the property, it was also objectively reasonable in all the circumstances to issue an eviction order.”*

In the absence of any explanation, the FTS reasons were inadequate and amounted to an error of law.

In summary:

- Lengthy narrations of evidence are not necessary.
- Findings in fact need to be set out clearly.
- If evidence is rejected, reasons need to be provided.
- If greater weight was placed on one individual’s evidence over another’s, that requires to be fully explained.

Until we are part of the First Tier Tribunal, decisions appealed to the Upper Tribunal will not deal directly with our subject matter but decisions like this are still instructive. It is worth keeping an eye on the [publications](#), which are available on the Scottish Courts website.

Kirsty Watson
Legal Secretary to the Tribunal

Training 2023

Between 13 September and 1 December 2023, we undertook our annual series of mandatory training events for members. The logistics are always formidable, and I am most grateful to Fiona, Scott and Jenna for the administrative side of training and to my colleagues in the President's office who helped with preparation, presentations and plenaries. The MHOs from Glasgow City Council contributed generously to our programme too. For anyone who wishes to refresh their memory, or think further about the topics covered, the materials are now available on the training and seminars part of the members' area of the website: [MHTS - Training and Seminars \(mhtscotland.gov.uk\)](https://mhtscotland.gov.uk)

As in 2022, there were five in person events and three online ones. The distribution of members across the events was more even in 2023 and, helpfully, the final event (which was online) was the smallest, meaning we could accommodate members who'd had to pull out of a booked training day earlier in the series, for various reasons (including an SOS for hearings with no convener – thank you).

In 2022, 205 feedback forms were returned. The overall number this year was 197 (from a smaller overall number of members), giving a return rate of 61%. This is a very good response. The in person events generate considerably more completed forms than those held online, for obvious reasons. Stirling again yielded the highest number of forms though, this time, Dundee came a close second. One online event only generated three completed forms.

All the forms have been read and digested, by several of us in the President's Office. There were comments about hot beverages, and about the food at lunch. We can try to take account of all of these, though it becomes more difficult when there are polar opposite opinions of the same food. The cake in Stirling was appreciated (maybe this explains the number of feedback forms...). In fact, it was provided by the university on the day to compensate for initial difficulties with a microphone.

On the programming side, though the lunch break was shorter than in 2022, there are still some members who found it too long. The omission of stated timings for the individual segments, which was to allow an element of flexibility, was commented on by several members. We take on board the suggestion that, at some of the events, one particular session proved too long. We also noted that some of the discussion groups for the afternoon workshops were felt to be too large – though there were many positive comments on the opportunity to get together with fellow members of the same type (last included as a feature in 2020).

Turning to consider content, all four sessions were well received, though some members expressed disappointment at certain aspects of the three substantive ones. All eight events produced a majority of scores of 4 or 5 for every session. The presentation and discussion on recorded matters has clearly stimulated thinking about that particular area of tribunal practice, and we will be interested to see if this, together with the research by the Mental Welfare Commission, translates into changes in practice in 2024. The care plans session and the principles case studies also generated much reflection on these foundational aspects of what we do. An initial aspiration to probe whether rotating the three scenarios around the different member types would produce different patterns in analysis proved harder to measure than envisaged – but the exercise still threw up a few interesting differences.

By some distance, the most popular element of the day was 'getting together in person again'. That's not to say that online events don't create conviviality, but not to the same extent. There are many reasons why people choose an online day of course and, with training as with hearings, it seems likely that the vast majority of members now take part in both.

Finally, one of the happiest outcomes was the feedback from the two caseworkers who attended the second Glasgow training day. Originally, the plan was for more of our operational colleagues to experience a training day, but this proved impossible, for several reasons. The two who did attend found the content interesting and the members very welcoming. They'd like to come again. We will do our best to offer that – and to extend the same opportunities to their colleagues in our casework and other operational teams.

Is Psychiatry Working?



In 2019, travel writer Horatio Clare experienced a breakdown in his mental health. He spent 17 days detained in hospital in Wakefield, in Yorkshire. His experiences there, and in his long journey to recovery, led him to write a book, 'Heavy Light', which was published in 2021. Following publication of his book, Horatio conceived the idea of a series of programmes about current mental health care and treatment. He enlisted the help of a neighbour of his at home in Hebden Bridge. That neighbour was Femi Oyeboode, Professor of Psychiatry at the University of Birmingham. A proposal was made to Radio 4, which commissioned six 28 minute programmes. 'Is Psychiatry Working?' is the result.

The series is structured as a journey through breakdown, with Femi as Horatio's travelling companion. The episodes deal in turn with Crisis, Detention, Diagnosis, Medication, Therapy, Healing and Recovery and Anxiety (the last having been added to the original six). All episodes feature question and answer from Horatio to Femi, and many other voices besides. We hear from people who have been patients, and from psychiatrists, psychologists, nurses and support workers (not all these descriptions are mutually exclusive). Visits take place to inpatient wards, including in a forensic unit, and to a wide range of community support projects, many led or staffed by people with lived experience.

The series is excellent, raising many challenging questions about how best to help people who are experiencing issues with their mental health. There are disturbing statistics, and concerns about both excessive compulsion and absence of necessary treatment. Often, there are differing views. But there are also points of light, in the form of encouraging personal stories and insights. The series focuses on mental health services in England but much of it applies to the system in Scotland too. It is highly recommended, particularly for those of us whose working background is not in frontline care of people's mental health.

Available on BBC i-player:

<https://www.bbc.co.uk/programmes/m001jcbd>

See also blog piece from the website of the Royal College of Psychiatrists:

<https://www.rcpsych.ac.uk/news-and-features/blogs/detail/the-rcpsych-blog/2023/03/09/is-psychiatry-working>

Useful Information

MHTS

- **MHTS Annual Report 2022-2023**
[Annual Report \(mhtscotland.gov.uk\)](https://www.mhtscotland.gov.uk)
- **Mental Health (National Secure Adolescent Inpatient Service: Miscellaneous Amendments) (Scotland) Regulations 2023. SSI 2023/356**
(These Regulations amend the Mental Health (Safety and Security) (Scotland) Regulations 2005 reg.2(2)(a) to add the National Secure Adolescent Inpatient Service (NSAIS), Foxgrove, to the list of secure mental health services. They also add the NSAIS, Foxgrove to the list of qualifying hospitals in the Mental Health (Detention in Conditions of Excessive Security) (Scotland) Regulations 2015 reg.4.)
https://www.legislation.gov.uk/ssi/2023/356/pdfs/ssi_20230356_en.pdf
- **MHTS News**
[MHTS - News \(mhtscotland.gov.uk\)](https://www.mhtscotland.gov.uk)
- **MHTS Guidance on the Provision of documents in Tribunal applications (Revised)** (This guidance sets out the documents which will form the Tribunal papers in each type of application, review, etc, under the relevant sections of the 2003 Act)
[MHTS - Guidance \(mhtscotland.gov.uk\)](https://www.mhtscotland.gov.uk)
- **MHTS Caselaw**
https://www.mhtscotland.gov.uk/mhts/Legislation_and_Caselaw/Legislation_and_Caselaw
- **MHTS Decisions** (This contains decisions which have been made by the MHTS)
https://www.mhtscotland.gov.uk/mhts/Legislation_and_Caselaw/Legislation_and_Caselaw - *click on this link and scroll to the bottom of the page to find the decisions table.*

OTHER

- **Judicial Hub**
<https://www.judicialhub.com/login/index.php>
- **HMICS Thematic review of policing mental health in Scotland, October 2023**
[HMICS20231018PUB.pdf](https://www.hmics.gov.uk/HMICS20231018PUB.pdf)
- **Scotland's Self-Harm Strategy and Action Plan (2023- 27)**
[Scotland's Self-Harm Strategy and Action Plan \(2023-27\) - Supporting with Compassion \(www.gov.scot\)](https://www.gov.scot/Topics/Health/mentalhealth/self-harm/strategy)

***Please note that links to informative publications are included for information only. Any views expressed in these publications are those of the author(s) and not necessarily those of the MHTS.**

Clerks' Contact Details

Team 1		<p>Please email clerks on the following generic email address and not on their individual email address:</p> <hr/> <p>Post hearing paperwork to be uploaded to:</p> <p style="text-align: center;">MHTS Order and FFR</p> <p style="text-align: center;">on members' website</p> <p>Hearing Team Leaders:</p> <p>Team 1: Gordon Hope – 01698 292007</p> <hr/> <p>Team 2: Sandra Devlin – 01698 391013</p> <hr/> <p>Team 3: Jeanette Thomson – 01698 390004</p> <hr/>
Alan Swan	07592134086	
Jean Allan	07917898792	
Paul Cowie	07917898801	
Margaret Higgins	07884655912	
Gemma Barnes	07423779555	
Tajinder Singh	07919199569	
Stuart McLagan	07584158127	
Hanaf Hussain	07919199538	
Kirsten Marnoch	07943237266	
Claudia Finlayson	07423779707	
Team 2		
Jennifer Shearer	07423778698	
David Barclay	07917898806	
Margaret Zachary	07917898796	
Mandy Miller	07385950477	
Chris Paterson	07884667970	
Stephannie Kydd	07786028852	
Martin Krummins	07393799214	
Leanne Paterson	07471350730	
Nicola Bradley	07527899812	
Team 3		
Anne Lithgow	07917898823	
Grant Armstrong	07917898818	
Ian Bruce	07876884046	
Hannah Kilpatrick	07884664658	
Elaine Ferguson	07917898813	
Ellen Paterson	07423779977	
Calum Richardson	07884655908	
Leanne Watson	07721592268	
Brooke Cairns	07901101615	

Useful Contacts

Scheduling Team

(including re-setting Webroster passwords)

schedulingmhts@scotcourtribunals.gov.uk

❖ Telephone: 01698 390034

e-Expenses Helpdesk

❖ webrosterexpenses@scotcourtribunals.gov.uk

Finance Team

opsfinancetribunals@scotcourtribunals.gov.uk

❖ Telephone: 01698 390054

President's Office

(including re-setting Website passwords)

mhtspresidentsoffice@scotcourtribunals.gov.uk

Fiona Queen, Executive Assistant to President and Member Liaison Officer

❖ Telephone: 01698 390033

Jenna Swan, President's Office Secretary

❖ Telephone: 01698 390001

Newsletter Contributions

The Tribunal welcomes contributions to the Newsletter from all members.

Members who wish to contribute to the Newsletter should contact Jenna Swan at MHTSPresidentsOffice@scotcourtribunals.gov.uk

The following timescales will apply for contributions*:

January edition: contributions by the end of November

May edition: contributions by the end of March

September edition: contributions by the end of July

***Contributions may require to be edited**