Mental Health Tribunal for Scotland Members' Newsletter



AUGUST 2018

INSIDE

Conflict of interest and apparent bias in a judicial capacity

Are you aware of the operational impact of removing yourself from a confirmed booking?

The Newsletter is also available on the Tribunal's website under "News" in the public area and under "Newsletters" within the Judicial Members' Area

The online version has useful hyperlinks.

www.mhtscotland.gov.uk

Newsletter Contributions

Members who wish to contribute to the Newsletter can contact Yvonne Bastian at MHTSPresidentsOffice@scotcourtstribunals.gov.uk

Contributions must be typed in Arial, font size 12, with justified margins, and with necessary references set out as footnotes.

The following timescales will apply for contributions*:

April edition: contributions by the end of February

August edition: contributions by the end of June

December edition: contributions by the end of October

*Contributions may require to be edited

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Message from Dr Joe Morrow CBE QC

Dear Members

I hope that this Newsletter finds you all well and that you will find the contents of interest for your continuing work in the Mental Health Tribunal for Scotland. Let me again, in my usual fashion, put on record my thanks for the commitment and hard work you put into the effective and efficient operation of the Tribunal. I make no apology for repeating something I have said on many occasions, that as long as we keep our focus on the patient and operate our procedures under the principles set out in section 1 of the 2003 Act, we will be able to discharge our duties appropriately.

I have now completed 10 years as President of the Tribunal, having previously served for a period as Acting President. I have seen first-hand, throughout my time in office, the immense talent and skills across the membership and administrative staff of the Tribunal which, when focused on the needs of the patients rather than those of the organisation or the processes, bring the best results when dealing with the detention and compulsory treatment of people in Scotland with mental disorder. The last decade has brought much change and the challenges before us should always be tackled within the context of the law under which we operate. The statutory framework is, of course, significant and is the backbone of the Tribunal's operation, however the Tribunal's ethos and approach to dealing with those who are mentally disordered in Scotland is also essential to the discharge of our duties in a way which is not only compliant with human rights law, but also remains patient-centred.

With regard to transition and change, as a Tribunal we will move into the First-tier Tribunal for Scotland on 12 November 2018. A great deal of preparation is already underway, including making every effort to maintain the level of efficiency during the transition and ensuring that those who seek access to justice through our procedures regard the move as seamless as possible. You will see changes to the branding of the Tribunal, which will become the Mental Health Chamber of the First-tier Tribunal for Scotland and will fall under the jurisdiction of the Lord President as Head of the Scottish Judiciary and the President of Scottish Tribunals. This integrated approach should and will provide the foundation for future developments.

In order to assist a smooth transition, can I encourage you to reflect on and prepare for inevitable changes in terminology and approach which will come with the transferin to the First-tier Tribunal for Scotland.

Alongside the entry into the First-tier Tribunal, there will be new regulations governing the Tribunal. These have been extensively consulted upon and will be laid before Parliament shortly. You should all familiarise yourselves with the new regulations once these are approved. It is important that you are aware of the amendments and changes for future practice. In addition to the structural changes and updating of regulations, as a Tribunal member you will be appointed as a member of the First-tier Tribunal for Scotland assigned to the Mental Health Chamber. You will be aware that the Scotlish Government will be issuing new terms and conditions to members which will broadly be in line with the previous ones. These terms and conditions will be sent to all members as part of a consultation exercise in the Autumn, and I encourage you to look at them carefully and make your comments known to the Scotlish Government. As you will expect, I will be making my own comments, which will be focused on the whole concept of ensuring that the members are properly looked after.

When we enter the First-tier Tribunal, there will also be a new website for the Mental Health Chamber, and I suggest that you get involved in interfacing with the new website, not only for your own benefit, but also to contribute to its ongoing development. In due course, all members will have access to the Judicial Hub, allowing members to access all kinds of information about the Tribunal and the wider judicial field, including opportunities for training and news.

The President's Office is also undergoing a period of significant staff changes. Russell Hunter, who has been Legal Secretary for many years and has provided an immense input to the development and consolidation of the work of the Tribunal, has moved to a new post. Russell's input to the Tribunal has been second to none, with a large dose of his extremely focused legal analysis and his open and collaborative manner. Alongside many others, I have benefited from his legal advice and he has dealt with a range of complex issues for the Tribunal over the years. His sensitive and careful presentations of appeals to the superior courts has added much to the Tribunal's caselaw, in particular clarifying a number of issues which required to be clarified through the gradually emerging mental health law. We wish Russell well in the future, although I am sure there will be continued contact with him in his role as legal convener with the Health and Education Chamber of the First-tier Tribunal.

I would also like to advise members at this point that Heather Baillie will be retiring as In-house Convener at the end of October 2018. Heather's contributions have again been immense, including dealing with member training, the appraisal scheme, and day to day support of case management and interlocutory work within the Tribunal. Heather will remain as a legal convener of the Tribunal but wishes to take a step back to allow more time for the next stage of her journey. Once again, I would record in this Newsletter our thanks to Heather, and I will say more about her at the training events in October.

I look forward to seeing many of you at the four training sessions in October. The training sessions provide one of the very few opportunities for all three member types – legal, medical and general – to come together, not only to explore the training input, but also to share their experiences and foster healthy relationships within the membership. The continued attendance, participation and cooperation of members are essential for the success of member training. The Tribunal provides the opportunities and environment for learning and creates the training content, but the interaction of the members is, in my view, the key factor in the overall training experience. As always, I look forward to the forthcoming events and to meeting the members. Can I also remind you to make sure, as we approach the transfer-in to the First-tier Tribunal for Scotland, that you have undertaken the Judicial Oaths. The vast majority of members have taken the Judicial Oaths, and these last four training sessions will allow the exercise to be completed.

I have often discussed the effective relationship between the Tribunal membership and the administrative staff and how much this contributes to the work of the Tribunal. There is one important matter to which I would like to draw your attention, and I am sure you will take on board the point I am making. For many years now, we have effectively used the Webroster system, which has been vital to both the members and the Administration involved in scheduling some 350 or more tribunals a Your input to Webroster is essential to maintain efficiency in what is a logistically complex exercise. I would therefore ask you to please keep Webroster Do not pull out of confirmed dates unless there are exceptional There was a particular situation recently when a member of the Scheduling team phoned 31 members who were showing as "available" on a certain date on Webroster, but it transpired that not one of those members was in fact available. I would urge you to help us with this task by keeping your availability on Webroster up to date and, if you are not available on a certain date (which includes a member training day), by removing your availability for that date. I refer you to Sandra Devlin's article on page 12 of this Newsletter on the operational impact of pulling out of a confirmed hearing.

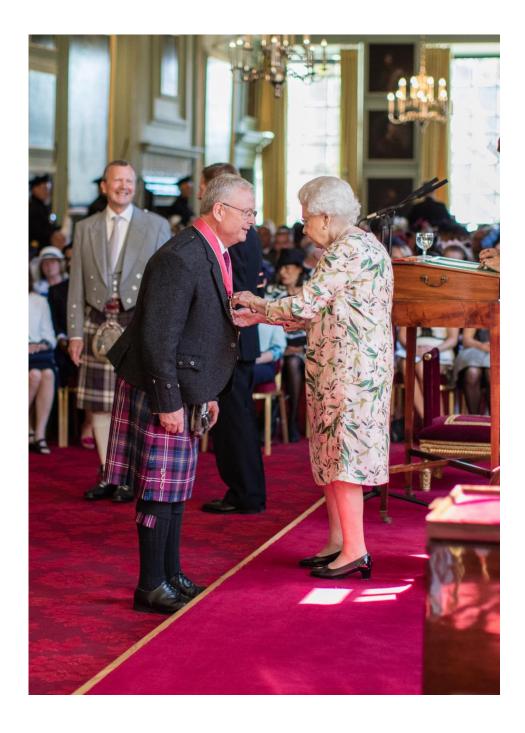
I would encourage your participation in the transition into the First-tier Tribunal and ask you to engage and commit yourself to the process by keeping yourself up to date and continuing to make your significant contribution to the work of the Tribunal.

Let me thank you again for your hard work for the Tribunal, and I look forward to seeing you as I move round the country visiting tribunals and other events.

With best wishes,

Dr Joe Morrow CBE QC President

News



Dr J J Morrow QC, President of the Mental Health Tribunal for Scotland, being awarded a CBE for public service to Mental Health at an investiture at the Palace of Holyroodhouse on 3 July 2018.

Farewell to Russell



Russell Hunter, who has been Legal Secretary to the Tribunal for many years and has provided an immense input to the development and consolidation of the work of the Tribunal, has moved to his new post as Lyon Clerk and Keeper of the Records. We wish him well.

A sad farewell to lain Jones, General Member

It is with regret that we inform that lain Jones, one of our long-standing general members who contributed much to the work of the Tribunal, has passed away.

Our thoughts and condolences are with his wife, son and family.

Change to civil casework teams

On Monday 20 August 2018 the civil casework teams changed. The following is a list of the new teams:

Team 1	Team 2	Team 3
Michelle McGrillen	Kirstin Naismith	Lesley Sylvester
Jon Wilson	John Stewart	Laverne Fergusson
Susan Kelly	Cheryl McNaught	Nicola Scott
Haroon Gill	Jenna Swan	Alan Leslie
David Mason	Mark Raeside	Ross MacVicar
Lorraine Boyle	Pamela Traynor	Gillian Hutton

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Tribunal Venue Update

Stobhill Hospital, Glasgow

Hearings to be held in MacKinnon House, Stobhill Hospital, will now be held in the **Nevis Building** with immediate effect.

Nevis Building is situated to the left of the building which housed the Tribunal suite you will be familiar with (N.B. this is no longer in use).

Please note that there is no access to Nevis Building until after 9:00 am.

Foodbank donations

The Tribunal staff has started a collection at Bothwell House, Hamilton for the local foodbank and will be delivering the collected goods to The Hamilton and District Food Bank every month.

Any local members who wish to contribute to this may leave their donation at Bothwell House.

Grampian Members' Forum

Guest speakers: Researchers from Edinburgh Napier
University to discuss their current research – 'The Mental
Health Tribunal for Scotland: The Views and Experiences
of Patients, Named Persons, Practitioners
and Tribunal Members'.

or

Thursday, 30 August 2018 at 7 pm

in the

Tribunal Suite, Bennachie Building, Royal Cornhill Hospital

Tea and coffee will be served All Welcome.

Please contact Paula Fogiel to confirm attendance.

WHAT: A REEFER A DAY KEEPS THE DOCTOR AWAY?

WHEN: WEDNESDAY 19 SEPTEMBER 2018 – 6.30pm

WHERE: 1051 Great Western Road (at the entrance to Gartnavel Hospital).

After a short interlude, and by popular demand, meetings of the Glasgow Forum will resume on 19 September 2018 at 1051 Great Western Road, Glasgow on 19 September 2018.

The venue is the one we used before our enforced move to Pizza Express. The upstairs room has been brought back into use and is available to us at a cost of £13 per head to cover the finger buffet.

The restaurant is on the left at the traffic lights as you turn into Gartnavel Hospital (opposite Jury's Hotel).

The programme will be a talk by Dr Dan Martin, one of our new medical members, on a current 'hot' topic relating to the medicinal use of cannabis and its future in the repertoire of psychoactive preparations.

As usual there will be an opportunity for members to engage in lively debate as well as to network and interact over the buffet.

We will also have an opportunity to give an update on progress with membership of the MHTS Association and collect subscriptions from anyone wishing to join up.

We will need to give numbers to the restaurant in advance so please indicate your attendance to **David Preston**.



Conflict of interest and apparent bias in a judicial capacity

This article is addressed to legal, medical and general members. The question of conflict of interest and apparent bias when acting in a judicial capacity arises regularly. Circumstances will vary infinitely and so this article can do no more than seek to assist the individual in the judgement to be made. This article aims to set out the relevant legal test which requires to be considered and to provide some guidance on its application.

Members should note that the issue of whether or not a conflict of interest in relation to certain categories of medical examination carried out under the 2003 Act has to be considered is a quite separate subject. This issue is addressed by the Mental Health (Conflict of Interest) (Scotland) Regulations 2017.

Turning back to the subject of this article, there are two broad circumstances in which the issue of apparent bias may arise:

- The first is where there is a connection between a member and a party or witness involved in the proceedings (or possibly between a member and an organisation or cause that may benefit from the outcome of the proceedings);
- The second is where the conduct of a member during the proceedings gives rise to a perception of apparent bias.

The question of whether an appearance of bias or possible conflict of interest is sufficient to disqualify a member from sitting in proceedings is the subject of United Kingdom and Strasbourg jurisprudence which will guide the member in specific situations. The test for apparent bias was set out by Lord Hope at paragraph 103 of the judgment of the House of Lords in *Porter v Magill* [2002] 2 AC 357, where Lord Hope stated:

"The question is whether the fair-minded and informed observer, having considered the facts, would conclude that there was a real possibility that the tribunal was biased".

This is the test that should be applied when considering a question of potential conflict of interest or apparent bias. It is important to remember that the test relates to "the fair-minded and informed observer" and not to the individuals involved in the actual proceedings.

At paragraph 104 of the judgment Lord Hope went on to state:

"... in *Hauschildt v Denmark* (1989) 12 EHRR 266, 279, para 48 the court emphasised that what is decisive is whether any fears expressed by the complainer are objectively justified. The complainer's fears are clearly relevant at the initial stage when the court has to decide whether the complaint is one that should be investigated. But they lose their importance once the stage is reached of looking at the matter objectively."

Members should take care to avoid giving encouragement to attempts by a party to use procedures for disqualification illegitimately. If the mere making of an insubstantial objection to a member sitting in proceedings was sufficient to lead a member to decline to sit in proceedings, parties might be encouraged to attempt to influence the composition of the Tribunal panel, potentially causing unnecessary delay in proceedings. A previous finding by a Tribunal panel (on which a member sat) against a party, including findings on credibility, will rarely provide a ground for disqualification of that member. The possibility that a member's comments in earlier proceedings, particularly if offered gratuitously, might reasonably be perceived as personal animosity, cannot be excluded but should occur only extremely rarely.

What follows are simply signposts taken from The Supreme Court's Guide to Judicial Conduct¹ to some of the situations which may arise.

A member should not sit in proceedings where:

 he or she has a close family relationship with a party or with the spouse or domestic partner of a party.

Sufficient reasons for not sitting in proceedings include:

- personal friendship with, or personal animosity towards, a party; friendship is to be distinguished from acquaintance, which may or may not be a sufficient reason depending on its nature and extent;
- current or recent business association with a party; this includes the member's own solicitor, doctor or other professional adviser; it does not normally include the member's local authority to which he or she pays council tax.

Reasons which are unlikely to be sufficient for a member not to sit on a case, but will depend upon the circumstances, include:

- friendship or past professional association with counsel or solicitors acting for a party;
- the fact that a relative of the member is a partner in, or employee of, a firm of solicitors or other professional advisers involved in a case; much will depend upon the extent to which that relative is involved in or affected by the result in the case;
- past professional association with a party as a client or a patient; much will depend upon how prolonged, close, or recent that association was; if a member has <u>any doubt</u> on this point, the member should contact a Legal Secretary or an In-house Convener <u>in advance</u> of the hearing.

Any medical or general member who has a question concerning a potential conflict of interest or possible perception of bias which arises on the day of, or in the course of, Tribunal proceedings should seek the advice of the Tribunal panel's legal member.

Legal, medical and general members who having considered the relevant test set out above and considered the factual circumstances still require advice should contact the President's Office as soon as possible to discuss the issue with a Legal Secretary or an In-house Convener.

Scott Blythe Tribunal Liaison Officer

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¹ https://www.supremecourt.uk/about/judicial-conduct-and-complaints.html

A day in the life of a caseworker

As caseworkers at MHTS we are often challenged to keep up with the increasing number of applications and this article's aim is to give you some insight into what goes on daily behind the scenes in a casework team. This year, so far, has been the busiest yet, and the increase in applications year on year continues to grow. In 2015-2016 MHTS processed 4,239 applications, by 2017-2018 we were processing 4,459 applications per year. This increase in applications has also come with various challenges including the changes to the 2003 Act, which affected the Administration not only directly but also indirectly as we see increased amounts of phone calls and email queries following the changes.

I have been a caseworker for three years now and since I started the workload has continuously grown. Each civil application is submitted by email/post and goes to Team 1, 2 or 3 depending on the location of the patient. It is then checked by the team leader, who ensures that the application meets the minimum criteria to be processed for a hearing. Often team leaders must seek amended pages or additional documents that are missing at this point before the application goes into an allocation tray. Each morning, team leaders meet to distribute applications, taking account of how busy each caseworker is, and the applications are then distributed.

As caseworkers, we then process the application onto our case management system, all information being input by hand. A quality assurance checklist is followed which ensures that addresses are all checked, named person details confirmed etc. Often the caseworker has to contact parties to seek answers to questions regarding curators ad litem, non-disclosure of papers, incorrect addresses or missing information which can hold up applications being intimated properly.

The caseworker is responsible for fixing the hearing date of the case. With time critical cases we may have 5 working days or less to schedule a hearing. We rely on the applicant to provide his/her availability to us with the application so that this can be considered along with our venue availability and intimation period to select the most suitable date. With non time critical cases, we contact the applicant to ask for availability around certain dates as well as asking if there is any risk of violence from the patient and if the patient requires a curator ad litem. Usually this is enough to find a suitable date for the hearing. However sometimes, due to annual leave or other circumstances, we do not receive replies to these queries and are required to fix a date without availability. This can cause problems as we might select a date that does not suit the applicant. Also we must assume there is risk and we book extra security in case there is a problem. Often, once this has been done and the hearing date intimated, the applicant will reply to MHTS asking to change the hearing date, which causes additional work. When a date is decided, a form is passed to our scheduling team, who then contact members to make up the panel on that day, book the venue etc.

Once the hearing is scheduled, the caseworker ensures that all the paperwork is in line with the Provision of Documents guidance. This guidance was drafted by the In-house Conveners and lets us know what paperwork should be included for each type of hearing. The paperwork is then sent to all the parties via the most secure method available, phone calls are made if the hearing is on short notice and uploads are made to panel members.

This full process can vary greatly in the time it takes due to the variables such as venue/party availability, required amendments etc. This process is the standard approach to each application. On average, a caseworker will receive two applications per day, sometimes it's one and sometimes it's three, depending on how many applications have been submitted.

On top of processing applications, a caseworker is responsible for answering phone calls, approving curator invoices, preparing for and attending bi-weekly legal case management meetings with In-house Conveners, attending meetings and dealing with adjournment requests, member amendments, curator *ad litem* requests etc. Adjournment requests in particular can take time as a caseworker is required to extract the information from the original request for submission to an In-house Convener for consideration; the In-house Convener then grants/refuses the application, after which the caseworker has to contact the parties to inform them of the decision, seek new suitable dates as set in the interlocutor, cancel the previous hearing, schedule a new hearing and send out the new invites etc.

Being a caseworker has many advantages and disadvantages. We have great colleagues, teams and support from the President's Office and stakeholders, but we do a lot of behind the scenes work that is continuously increasing. We maintain extremely high standards of accuracy and pride ourselves on the approach that we take to our work for the benefit of the patient. Each day offers new unforeseen challenges and we strive to provide the best service possible.

I hope that this has been a useful insight into the daily activities of a caseworker.

Ross MacVicar Caseworker Team 3

Are you aware of the operational impact of removing yourself from a confirmed booking?

Impact on a scheduler/caseworker of member cancelling out of a hearing

When a member contacts the scheduling team to cancel a confirmed booking, the scheduler must fill out an amendment form which includes the following details – the caseworker, the venue, the patient's name, the case reference, the date and time of hearing and the reason for the change. The details are obtained from the Casework Management System ("CMS") and Webroster is then updated to remove the member from the booking.

The next step is to find a replacement member to attend. Webroster is checked for availability and this process involves a traffic light check to try to book a member from the green area. The identified member is then contacted to establish if she or he is still available. This involves a period of waiting as the scheduler awaits a response from the member. Once the member confirms availability, Webroster is updated. The details also require to be logged onto a spreadsheet for statistical purposes and the amendment form is photocopied and passed to a member of the casework team. If the hearing is a double booking, this involves two amendments and potentially two different caseworkers being involved in the process.

Statistical Information: Over the course of a two week period, one caseworker received eight amendments to confirmed bookings, the reason for all of these being that the member was no longer available. Of these eight, five members were booked from the available list and three from the allocated list.

Impact on a caseworker of member cancelling out of hearing

The caseworker receives the panel amendment form from the scheduler advising that a panel member can no longer sit on the hearing. The replacement member is noted on the form. The caseworker is required to issue all the appropriate paperwork to the new member. If the hearing is taking place the next day, the caseworker requires to deal with this immediately, causing an unexpected increase in her or his workload. The case is accessed on CMS and an invitation letter is issued to the replacement member. All papers are saved and uploaded to the members' website. The website only allows for ten files to be uploaded at any one time so further uploads may be required. The panel amendment form is then scanned onto CMS.

Conclusion

Members withdrawing from their commitment to a hearing booking creates work and impacts across both the scheduling and casework teams. It is understood that there can be genuine reasons for members withdrawing from a confirmed booking, however we would request that cancellations are kept to a bare minimum and that members seek to fulfil their commitments to hearing dates. Also, members should only accept hearings if they are available for a full working day

If members show as 'available' on the Webroster system, they may be contacted by the scheduling team and offered a booking. If the member then advises that s/he is no longer available, the Webroster system is updated and the scheduler moves on to contact another member showing as 'available'. Obviously it saves time for the schedulers if they know from Webroster that a member is not available.

In short, keeping your Webroster updated allows the scheduling team to return forms to casework efficiently and in line with internal key performance indicators. This enables the casework team to intimate notice of a hearing to all parties allowing as much time as possible for papers to be uploaded, read and prepared before the case is heard by panel members. By keeping Webroster updated, members directly contribute to the overall effectiveness of the tribunal and allow it to deliver the highest possible quality of service.

Sandra Devlin Hearings Operations



Useful Information

Legal Update

The 2003 Act and amendments

Members can access the *Mental Health (Care and Treatment) (Scotland) Act 2003* and links to amending legislation (including the *Mental Health (Scotland) Act 2015*) on the Tribunal's website under "**Legislation and Caselaw**".

The "Latest available (Revised)" version of the 2003 Act which is published on the www.legislation.gov.uk website now incorporates all changes to the 2003 Act to date. Any section of the 2003 Act containing future outstanding changes which still have to be incorporated will be highlighted in red with a reference to the relevant legislation effecting the change. The original version of the Act as enacted can also be viewed on the UK legislation website by clicking on "Original (As enacted)".

Statutory Instruments

Over 90 statutory instruments have been made since the 2003 Act was passed. A comprehensive list of all statutory instruments affecting our jurisdiction can be found on the Tribunal's website under "Legislation and Caselaw"— listed chronologically, alphabetically and by subject matter. Tribunal Clerks have been issued with electronic copies of all statutory instruments, for ease of access by members to this secondary legislation at venues which have no internet connection.

Recent case law

JF v MHTS – 4 April 2018 (unreported) JH v MHTS – 24 April 2018 (unreported)

* MB v Tommy Gilmour, MHO, and MHTS – 5 July 2018 (unreported)

These judgments of the Sheriffs Principal are available on the "<u>Legislation and Caselaw</u>" page of the MHTS website.

* The Sheriff Principal's decision in this case has been appealed to the Court of Session.

❖ The Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Order 2013

One of our legal members, Sir Crispin Agnew of Lochnaw Bt. Q.C, advised that in a recent case the patient said that all his convictions were "spent" under the Rehabilitation of Offenders Act 1974 and so should not be referred to by the RMO or MHO. Having undertaken research he found that, by virtue of Schedule 1, paragraph 4 of The Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Order 2013, proceedings under the Mental Health (Care and Treatment) (Scotland) 2003 before the Mental Health Tribunal for Scotland or the Mental Welfare Commission for Scotland are exempt from this Act.

Further, section 25 of the Management of Offenders (Scotland) Bill proposes inserting a new section 5F into the 1974 Act making provision for the disclosure period applicable to certain mental health disposals.

President's Practice Guidance

All practice directions and guidance which have been issued by the President to Tribunal Members and to the Administration are available in the Judicial Members' area of the Tribunal's website at:

https://www.mhtscotland.gov.uk/mhts/Members_Area/President_s_ Guidance_and_Directions

Recent and/or informative publications

- Scottish Government: Tribunals (Scotland) Act 2014 Analysis of Responses to the Consultation on Draft Regulations:
 - https://consult.gov.scot/tribunals-and-administrative-justice/mental-health-tribunal/results/summaryofresponsesreport-mhts.pdf
- Statement of Principles of Judicial Ethics for the Scottish Judiciary http://www.scotlandjudiciary.org.uk/Upload/Documents/StatementofPriciplesofJudicialEthicsrevisedDecember2016.pdf
- Law Society Code of Conduct for Mental Health Work https://www.lawscot.org.uk/members/rules-and-guidance/rules-and-guidance/section-f/division-g/guidance/code-of-conduct-for-mental-health-tribunal-work/

Mental Welfare Commission Publications

- Reform of the Adults with Incapacity Act Consultation response 30 April 2018
 https://www.mwcscot.org.uk/about-us/latest-news/reform-of-the-adults-with-incapacity-act-consultation-response/
- Dementia in Scotland's community hospitals 23 May 2018
 https://www.mwcscot.org.uk/media/409326/dementia_in_community_may2018.pdf
- Unacceptable levels of delayed discharge for Scotland's learning disability patients
 28 June 2018
 - https://www.mwcscot.org.uk/about-us/latest-news/unacceptable-levels-of-delayed-discharge-for-scotland%E2%80%99s-learning-disability-patients-28-june-2018/
- Police Scotland's use of Place of Safety Order for people with mental distress 16 August 2018
 - https://www.mwcscot.org.uk/media/431345/Place%20of%20safety%20report%202018.pdf
- Living with Borderline Personality Disorder 30 August 2018 https://www.mwcscot.org.uk/media/431592/bpd report final.pdf

Useful Contacts

Scheduling Team

(including re-setting Webroster and Website passwords)

schedulingmhts@scotcourtstribunals.gov.uk

❖ Telephone: 01698 390073

e-Expenses Helpdesk

webrosterexpenses@scotcourtstribunals.gov.uk

❖ Telephone: 01698 390090

Finance Team

opsfinancetribunals@scotcourtstribunals.gov.uk

❖ Telephone: 01698 390032

President's Office

mhtspresidentsoffice@scotcourtstribunals.gov.uk

Fiona Queen, PA to President and Member Liaison Officer

Telephone: 01698 390033

Yvonne Bastian, President's Office Secretary

Telephone: 01698 390001